



<https://titanexecutivesearch.com/job/senior-staff-accountant/>

SENIOR STAFF ACCOUNTANT

Description

Exciting Opportunity!

Our client is looking for a **Senior Staff Accountant** to join their corporate accounting department in Pompano Beach, Florida

Senior Staff Accountant

Location: Pompano Beach, FL

Compensation: \$80,000–\$85,000 annually

Schedule: Monday–Friday | Initial In-Office Training Period → Hybrid Eligible

Position Type: Full-Time

Benefits: Complete Corporate Benefits

About the Company

Our client is a nationally recognized, award-winning franchise organization and an established leader in the commercial services industry. With more than 30 years of sustained growth, the company has built an extensive franchise network throughout the United States and internationally, supporting thousands of franchise business owners and tens of thousands of commercial clients.

The organization has earned national recognition for its franchise model, financial strength, innovation, growth, franchisee support and corporate culture. It combines the stability and resources of an established national organization with an entrepreneurial environment that continues to invest in new technology, systems, people and growth.

They are now looking for a Senior Staff Accountant to join their corporate accounting department in Pompano Beach, Florida.

This is an excellent opportunity for an experienced accountant who wants to become an important part of a growing organization, work directly with company leadership and take meaningful ownership of the day-to-day accounting operation.

Position Overview

This is a hands-on, sleeves-rolled-up accounting leadership role working directly alongside the Accounting Manager within a complex, multi-entity franchise environment.

The successful candidate will serve as both a team leader and a team player. This is not a position for someone who simply delegates accounting responsibilities. If something needs to be completed, this individual jumps in and gets it done.

There is also no completely predictable “typical day.” The accounting team supports a sophisticated franchise structure involving corporate operations, Master Franchisees, Unit Franchisees, banking relationships, outside CPAs, insurance

Hiring organization

Titan Executive Search

Employment Type

Full-time

Industry

Commercial Cleaning Services

Job Location

Pompano Beach, FL, USA

Base Salary

\$ 80000 - \$ 85000

Date posted

October 8, 2026

requirements and international accounting support.

Priorities can change quickly. A franchisee may need immediate banking assistance. An international team member may need guidance categorizing a transaction. An account may require reconciliation. A system issue may arise. Someone may be unavailable and their responsibility still needs to be completed. The right person will enjoy that environment—someone who can adapt, prioritize, solve problems and take ownership without waiting to be told what to do.

Work Schedule & Hybrid Opportunity

This position will begin fully in-office at the Pompano Beach corporate office for a minimum of the first 90 days. Because of the complexity of the organization, its franchise accounting structure and the amount of interaction required with the corporate team, having that initial in-person support is important to becoming successful in the role.

Following the initial 90-day period, employees who have demonstrated the ability to independently manage their responsibilities may become eligible for the company's standard hybrid schedule of three days in-office and two days remote per week.

The timing is based on individual readiness rather than an automatic calendar date. Some individuals may benefit from additional in-office training and support, potentially extending the initial in-office period up to approximately six months.

The goal is to provide the training and support necessary for this person to become fully confident and successful before transitioning to greater flexibility.

What We Offer – Benefits

- \$80,000–\$85,000 annual compensation
- Hybrid work opportunity following successful completion of the initial in-office training period
- Generous employer contributions toward health and life insurance, with starting costs at only \$99/month
- Affordable vision and dental insurance available
- 6% match on 401(k) contributions after 6 months
- Great PTO policy with the ability to earn up to one full month off based on tenure
- Paid holiday schedule
- Paid parental leave program
- Childcare assistance program
- Frequent company-sponsored events, including sporting events, BBQs, themed lunches and more
- Community volunteering opportunities
- Education Assistance Program
- Paid training and more

Key Responsibilities

Accounting & Financial Operations

- Perform monthly bank and credit-card reconciliations
- Maintain accurate general ledger activity and journal entries
- Support month-end accounting activities, close and financial reporting
- Manage and maintain detailed Chart of Accounts structures
- Ensure transactions are properly categorized across multiple entities and

accounts

- Process and review ACH and other banking transactions
- Identify and resolve discrepancies between accounts and entities
- Maintain accurate accounting records within QuickBooks Online

Multi-Entity & Franchise Accounting

- Support accounting activity across a complex franchise structure involving multiple entities, business units and franchise operations
- Understand how revenue and expenses should be attributed to the appropriate entity and account
- Support multi-entity financial reporting and reconciliation
- Work with franchise owners, CPAs and administrative personnel to resolve accounting and financial questions
- Assist franchisees with banking, accounting and system-related issues as they arise
- Help maintain consistency and accuracy across multiple sets of financial information

Banking & Financial Controls

- Work extensively with banking transactions, ACH processing and account information
- Assist with verification of banking information, including routing and account numbers
- Support evolving banking verification and financial-control procedures
- Communicate with banking representatives and assist with banking-related issues affecting franchise operations
- Help franchisees navigate account-access and other banking-related problems when necessary

Team Leadership & Support

- Serve as a hands-on accounting team leader while remaining personally involved in the daily work
- Train, coach and support other accounting team members
- Work regularly with international accounting support personnel through virtual meetings
- Provide guidance on transaction categorization, accounting procedures and company-specific processes
- Step into responsibilities when another team member is unavailable rather than allowing critical work to remain unfinished
- Help identify problems, implement solutions and improve accounting processes as the organization grows

Insurance & Compliance Support

- Assist with annual franchisee insurance audits
- Review and work with documentation involving liability and workers' compensation policies
- Coordinate with franchisees and outside professionals when additional documentation or clarification is required

About You

- Approximately 3–5+ years of hands-on accounting experience
- Strong working knowledge of QuickBooks Online

- Strong knowledge and practical experience with Chart of Accounts
- Hands-on experience with general ledger accounting, journal entries, bank reconciliations and month-end accounting
- Experience working within a multi-entity, multi-location or similarly complex accounting environment
- Working knowledge of banking processes, ACH transactions and account verification
- Comfortable personally performing accounting work rather than primarily delegating it
- Strong analytical and problem-solving skills
- Able to manage multiple priorities and change direction quickly when business needs arise
- Confident communicating with executives, franchise owners, CPAs, banking professionals and other business partners
- Comfortable coaching and supporting other accounting personnel
- Professional, dependable and accountable
- A true team player with a “jump in and get it done” mentality
- Comfortable working with direct, no-nonsense leadership and able to receive straightforward business feedback without taking it personally

Previous franchise experience is helpful but not required. Strong candidates may come from multi-location service companies, restaurant/hospitality groups, property management, healthcare, automotive/dealership groups, retail organizations, holding companies with multiple LLCs, accounting firms or other organizations managing multiple entities or sets of books.

Experience with liability insurance, workers' compensation policies and insurance audits is highly preferred.

The Ideal Fit

We are looking for someone who understands that leadership doesn't mean standing above the work—it means taking ownership of it. If someone on the team is unavailable and something needs to be done, you do it. If an unexpected problem arises, you help solve it. If priorities change halfway through the day, you adjust.

You are someone who can lead, coach and support others while still being willing to roll up your sleeves and personally handle reconciliations, banking issues, accounting questions and whatever else the day requires. If you are looking for a predictable position where every day follows the same checklist, this probably isn't the right opportunity.

If you enjoy variety, responsibility, problem-solving, teamwork and being the person others can depend on, then we want to hear from you today!